

Frank Kachanoff

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POSITIONS

2022 -	Assistant Professor Department of Psychology	Wilfrid Laurier University, <i>Waterloo, ON, Canada</i>
2019 - 2021	Postdoctoral Research Associate Department of Psychology and Neuroscience	University of North Carolina, <i>Chapel Hill, NC, USA</i>
2017-2019	Postdoctoral Research Associate Management and Organizations Department Kellogg School of Management	Northwestern University <i>Evanston, IL, USA</i>

EDUCATION

2017	Ph.D. in Experimental Psychology	McGill University <i>Montreal, QC, Canada</i>
2013	Master's of Arts in Experimental Psychology	McGill University <i>Montreal, QC, Canada</i>
2011	B.Sc in Psychology (First Class Honors Distinction)	McGill University <i>Montreal, QC, Canada</i>

PUBLICATIONS

Underlined names indicate student mentee co-author

1. Kubin, E*., **Kachanoff, F.J***, Gray, K. (In Press). Threat Rejection Fuels Political Dehumanization. *Social Psychological & Personality Science*.
 *Both authors contributed equally and share first authorship + corresponding author.
2. **Kachanoff, F.J.**, Gray, K., Koestner, R., Kteily, N.S., Wohl, M.J. (In Press). Collective Autonomy: Why Groups Fight for Morality and Power. *Social and Personality Psychology Compass*.
3. **Kachanoff, F.J.** (In Press). A group-conscious approach to basic psychological needs theory. In R.M. Ryan and E.L. Deci (Eds.), *The Oxford Handbook of Self-Determination Theory*. London:

Oxford.

4. **Kachanoff, F.J.**, Bigman, Y.E., Kapsaskis, K., & Gray, K., (2021). Measuring realistic and symbolic threats of COVID-19 and their Unique Impacts on Well-Being and Adherence to Public Health Behaviors. *Social Psychological & Personality Science*.
5. **Kachanoff, F.J***, Cooligan, F*, Caouette, J., & Wohl, M.J.A., (2020). Free to fly the rainbow flag: The relation between collective autonomy and psychological well-being amongst LGBTQ+ individuals. *Self & Identity*. *Equal authorship.
6. **Kachanoff, F.J.**, Kteily, N., Khullar, T., Park, H.J., & Taylor, D.M., (2020). Determining our destiny: Do restrictions to collective autonomy fuel collective action. *Journal of Personality and Social Psychology*. 119, 600-632. DOI: 10.1037/pspi0000217.
7. **Kachanoff, F.J.**, Wohl, M.J.A., Koestner, R., & Taylor, D.M., (2020). Them, Us, and I: How group contexts influence basic psychological needs. *Current Directions in Psychological Science*. 29, 47-54. DOI: 0963721419884318.
8. Holding, A., St'Jacques, A., Vernier-Filion, J., **Kachanoff, F.J.**, & Koestner, R., (2020). Sacrifice - but at what price? A longitudinal study of young adults' sacrifice of basic psychological needs in pursuit of career goals. *Motivation and Emotion*. 44, 99-115.
9. **Kachanoff, F. J.**, Wohl, M. J. A. & Taylor, D. M., (2020). Striking at the core: A unified framework of how collective victimhood affects basic psychological needs for relatedness, competence and autonomy. In J. R. Vollhardt (Ed.), *The social psychology of collective victimhood*. Oxford, UK: Oxford University Press.
10. **Kachanoff, F.J.**, Taylor, D.M., Caouette, J., Khullar, T., & M.J.A., Wohl., (2019). The chains on all my people are the chains on me: Restrictions to collective autonomy undermine the personal autonomy and psychological well-being of group members. *Journal of Personality and Social Psychology*. 116, 141-165. DOI: 10.1037/pspp0000177.

-Research featured in Dr. Jordan Axt's "Brief Conversations about Intergroup Relations" teaching series: <https://osf.io/va3g5/>

11. **Kachanoff, F.J.**, Caouette, J., & Wohl, M.J.A., & Taylor, D.M., (2017). Allowing the victim to draw a line in history: Intergroup apology effectiveness as a function of collective autonomy support. *European Journal of Social Psychology*. 47, 663-676. DOI: 10.1002/ejsp.2260
12. **Kachanoff, F.J.**, & D.M., Taylor., (2017). Materialism: Rational and psychological perspectives. In F.M. Moghaddam (Ed.), *The Sage Encyclopedia of Political Behavior*. California, Thousand Oaks.
13. **Kachanoff, F.J.**, Ysseldyk, R., Taylor, D.M., de la Sablonnière, R., Crush, J., (2016). The good, the bad, and the central of group identification: Evidence of a U-shaped quadratic relation between ingroup affect and identity centrality. *European Journal of Social Psychology*, 46, 563-580. DOI:1002/ejsp.2199

14. Taylor, D. M., & **Kachanoff, F. J.**, (2015). Managing cultural diversity without a clearly defined cultural identity: The ultimate challenge. *Peace and Conflict: Journal of Peace Psychology*, 21, 546-559.
15. Taylor, D. M., Debrosse, R., Cooper, M., & **Kachanoff, F.J.**, (2013). Cultural identity clarity: Its role in intergroup perception, dehumanization and intergroup attribution. In G. Sammut, P. Daanen & F.M. Moghaddam (Eds.), *Understanding the self and others: Explorations in intersubjectivity and interobjectivity*. (pp.143-160). New York, New York: Routledge.

Multi-Lab Collaborations

16. Van Bavel, J., Cichocka, A., Capraro, V., Sjästad, H., Nezelek, J., Pavlović, P., Alfano, M., Gelfand, M., Azevedo, F., Birtel, M., Cislak, A., Lockwood, P., Ross, R., Abts, K., Agadullina, E., Jamir Benzon Aruta, J., Sahba, B., Bor, A., Choma, B., Crabtree, C., Cunningham, W., [...] **Kachanoff, F.J.**, [...], and Boggio, P. (accepted). National identity predicts public health support during a global pandemic. *Nature Communications*.
17. Rosenfeld, D. L., Balcetis, E., Bastian, B., Berkman, E. T., Bosson, J. K., Brannon, T. N., Burrow, A. L., Cameron, C. D., Chen, S., Cook, J. E., Crandall, C., Davidai, S., Dhont, K., Eastwick, P. W., Gaither, S. E., Gangestad, S. W., Gilovich, T., Gray, K. J., Haines, E. L., . . . **Kachanoff, F.J.**, [...] & Tomiyama, A. J. (2021). Conducting social psychological research in the wake of COVID-19. *Perspectives in Psychological Science*.

MANUSCRIPTS UNDER REVIEW, IN REVISION, OR IN PREPERATION

1. **Kachanoff, F.J.**, Kteily, N.S., & Gray, K. (Under Review). Disagreement about structural racism stems in part from different interpretations. *Journal of Experimental Social Psychology*.
2. Holding, A., Moore, A., **Kachanoff, F.J.**, & Koestner, R. (Under Review). Choosing to lose it: The role of autonomous motivation in goal disengagement. *Motivation & Emotion*.
3. **Kachanoff, F.J.**, Kteily N., Cohen, A., & Taylor, D. M. (Reject with Invitation to Resubmit). A study of migrants and receiving group members in a simulated crisis of mass-migration. *Personality and Social Psychology Bulletin*.
4. Kteily, N*., **Kachanoff, F.J***., Sheehy-Skeffington, J., Ho, A., & Richeson, J. (In Revision). Beliefs about what disadvantaged groups would do with power shape advantaged group's (un)willingness to relinquish it. ***Equal authorship.**
5. Kteily, N.S*., **Kachanoff, F.J***., Ho., A.K., & Sheehy-Skeffington. J. (In Revision). Supporting your group's dominance or dominance in general? Exploring the roots and consequences of the (partial) overlap between two distinct intergroup motives. ***Equal authorship.**
6. Gray, K., DiMaggio, N., Schein, C., & **Kachanoff, F.J.**, (In Revision). What is 'purity'? Conceptual murkiness in moral psychology. Preprint available on [OSF](#).
7. **Kachanoff, F.J.**, Kteily, N.S., & Gray, K. (In Preparation). When it's our right to restrict: Justification of cultural restriction as a means of harm prevention.

8. **Kachanoff, F.J***, Puryear, C*, Park, H.J., Kteily, N., Gray, K (In Preparation). Counter movements to social justice are fueled by advantaged group members competing over victimhood status and the freedom to assert their social identity.
9. Kteily, N*, **Kachanoff, F.J***, Ho, A., Sheehy-Skeffington, J., & Taylor, D.M. (In Preparation). Hierarchy Redux? An experimental simulation examining how oppressed groups behave after gaining power. ***Equal authorship.**

COMMUNITY RESEARCH REPORTS

1. **Kachanoff, F.J.**, Taylor, D.M., & Annahatak, J. (2016). What is success? Defining what it means to be a successful CEGEP student. [Research Report]. Nunavik QC. Kativik School Board.
2. **Kachanoff, F.J.**, Caouette J., D.M., Taylor, D.M., Saffran M., & Kueper, J. (2014). Achieving collective academic success as a learning community. [Research Report]. St' Anne de Bellevue, QC. John Abbott College.
3. **Kachanoff, F.J.**, Taylor, D.M., Neufeld, S.D., & Rossignac-Milon, M. (2013). The daily diary project: A collective approach for achieving success. [Research Report]. Nunavik QC. Kativik School Board.

RESEARCH FUNDING

2018	The Northwestern Kellogg Dispute Resolution Research Center Grant. Project title: <i>Coalitions after the tables turn: How do formerly oppressed groups who rise to the top treat other oppressed groups who remain at the bottom?</i>	\$2,500.00
2018	Ford Center for Global Citizenship Research Bursary	\$5,000.00
2017	Ford Center for Global Citizenship Research Bursary	\$5,000.00
2017	Les Fonds Recherche Société et Culture du Québec (FRQSC) Post-doctoral Scholarship	\$64,000.00
2013	Social Science and Humanities Research Council of Canada (SSHRC) Joseph-Armand Bombardier Doctoral Scholarship	\$105,000.00
2013	Les Fonds Recherche Société et Culture du Québec (FRQSC) Doctoral Scholarship (Declined)	\$60,000.00
2012	les Fonds Recherche Société et Culture du Québec (FRQSC) Masters Scholarship	\$15,000.00

2011	Social Science and Humanities Research Council of Canada (SSHRC) Joseph-Armand Bombardier Master's Scholarship	\$17,500.00
2011	Graduate Excellence Fellowship for Graduate Research Awarded by McGill University	\$5,000.00
2011	Lorne Trottier Fellowship for Graduate Research Awarded by McGill University	\$2,500.00

AWARDS AND HONOURS

2013	Certificate of Academic Excellence for Master's Thesis (Canadian Psychological Association)	
2011	Awarded First Class Honours Distinction by McGill University	
2011	Certificate of Academic Excellence for Honours Undergraduate Research (Canadian Psychological Association)	
2010	Dow-Hickson Prize for Distinguished Academic Achievement Awarded by McGill University	\$2,000.00
2010	Major Hiram Mills Prize for Distinguished Academic Achievement Awarded by McGill University	\$175.00

CHAired SYMPOSIA

1. **Kachanoff, F.J** (Accepted). "Similarity During an Age of Political Differences." Thirty-Second American Psychological Science (APS) Annual Convention, Chicago, IL.
2. **Kachanoff, F.J*** & Skinner A*., (2020, March). "Reconciling Tensions Between Public Impact and Publication Impact in Psychology." Twenty-First annual meeting of the society for personality and social psychology (SPSP), New Orleans, LA.
3. **Kachanoff, F.J.** (2019, February). "The dynamics of intergroup conflict: From oppression, to revolution, to reconciliation." Twentieth annual meeting of the society for personality and social psychology (SPSP), Portland, OR.
4. **Kachanoff, F.J*** & West. A*., (2018, March). "Brain, brawn, burden: Disentangling the complexities of a multicultural world." Nineteenth annual meeting of the society for personality and social psychology (SPSP), Atlanta, GA.

CONFERENCE TALKS

1. **Kachanoff, F.J.**, Kteily, N., & Gray, K. *Disagreement about structural racism stems in part from*

- different interpretations.* (Accepted, 2022). Paper to be presented at the twenty-third annual meeting of the society for personality and social psychology (SPSP), San Francisco.
2. **Kachanoff, F.J.**, Kteily, N., & Gray, K. *Evaluating impact of anti-racist messages which highlight harm of indifference* (2021). Paper presented at Society for the Psychological Study of Social Issues (SPSSI) Virtual Conference.
 3. **Kachanoff, F.J.**, Bigman, Y.E., Kapsaskis, K., & Gray, K. *The Realistic and Symbolic Threats of COVID-19 and their Implications for Mental Health and Public Health Behaviors* (2021). Paper presented at the Twenty-Second annual meeting of the society for personality and social psychology (SPSP), Virtual Conference.
 4. Kapsaskis, K., **Kachanoff, F.J.*.**, Puryear, C*., Vossen, J., & Gray, K. *Creating a Digital Classifier of COVID-19 Threat* (2021). Paper presented at the Twenty-Second annual meeting of the society for personality and social psychology (SPSP), Virtual Conference.
 5. **Kachanoff, F.J.**, Bigman, Y.E., Kapsaskis, K., & Gray, K. *Realistic and Symbolic Threats of COVID-19 and their Unique Impacts on Well-Being and Public Health Behaviors* (2020, July). Paper presented at the Social BRIDGES Online Conference.
 6. **Kachanoff, F.J.**, Kteily, N.S., & Gray, K. *When critical messages of intergroup harm expansion succeed and fail* (Accepted/ Cancelled due to COVID-19 pandemic). Paper presented at the Society for the Psychological Study of Social Issues (SPSSI) Conference. Denver, CO.
 7. **Kachanoff, F.J.**, Kteily, N.S., & Gray, K. *When it's our right to restrict: Justification of cultural restriction as a means of harm prevention* (Accepted/Cancelled due to COVID-19 pandemic). Paper presented at the Thirty-Second American Psychological Science (APS) Annual Convention, Chicago, Il.
 8. **Kachanoff, F.J.**, Kteily, N.S., Khullar, T.H., Park, H.J., & Taylor, D.M. *Determining our Destiny: Do Restrictions to Collective Autonomy Fuel Collective Action* (2019, April). Paper presented at the Midwestern Psychological Agency (MPA) Conference, Chicago, Il.
 9. **Kachanoff, F.J.**, Kteily, N.S., Ho, A.K., & Sheehy-Skeffington, J.A., & Taylor, D.M. *After the Revolution: A Laboratory Simulation of how Formerly Oppressed Groups Structure Society when they Rise to the Top* (2019, February). Paper presented at the twentieth annual meeting of the society for personality and social psychology (SPSP), Portland, OR.
 10. **Kachanoff, F.J.**, Kteily, N.S., Khullar, T.H., Park, H.J., & Taylor, D.M. *Determining our Destiny: Do Restrictions to Collective Autonomy Fuel Collective Action* (2018, October). Paper presented at the Society for Experimental Social Psychology (SESP) Group Psychology Pre-Conference, Seattle, WA.
 11. **Kachanoff, F.J.**, Kteily, N.S., Cohen, A., & Taylor, D.M. *In Crisis? An Identity-Based Intervention for Reducing Intergroup Conflict During A Laboratory Simulation of a Mass-Migration Crisis* (2018, June). Paper presented at the International Conference of Applied Psychology Annual Convention (ICAP), Montreal, QC.
 12. **Kachanoff, F.J.**, Kteily, N.S., Ho, A.K., & Sheehy-Skeffington, J.A. *Assuming the Worst:*

Pessimistic Beliefs about Outgroups' Intentions for Power (2018, May). Paper presented at the 30th American Psychological Science (APS) annual convention, San Francisco CA. Note *Kteily submitted talk, Kachanoff presented talk.*

13. **Kachanoff, F.J.**, Kteily, N.S., Khullar, T.H., Park, H.J., & Taylor, D.M., (2018, March). *Determining Their Destiny: Are Low-Power Group Members More Willing to Accept Their Disadvantage When They are Free to Express Their Culture?* Paper presented at the nineteenth annual meeting of the society for personality and social psychology (SPSP), Atlanta, GA.
14. **Kachanoff, F.J.**, Taylor, D.M., Caouette, J., Wohl, M.J.A., & Khullar, T.H., (2016, June). *The Chains on All of My People were the Chains on Me: Considering Inter-Group Contexts within Self-Determination Theory.* Paper presented at the Canadian Psychological Association Annual Convention (CPA), Victoria, BC.
15. **Kachanoff, F.J.**, Caouette, J., & Wohl, M.J.A., & Taylor, D.M. (2016, June). *Allowing the Victim to Draw a Line in History: Intergroup Apology Effectiveness as a Function of Collective Autonomy Support.* Paper presented at the Canadian Psychological Association Annual Convention (CPA), Victoria, BC.
16. **Kachanoff, F. J.**, Taylor, D. M., Khullar, T., Caouette, J., Wohl, M.J.A, & Park, H.J. (2015, March). *Collective Autonomy: Its Relation to Personal Autonomy, Psychological Wellbeing, and Intergroup Relations.* Paper presented at the Societe Quebecoise pour la Recherche en Psychologie (SQRP), Gatineau, Qc.
17. **Kachanoff, F. J.**, Caouette, J., & Taylor, D. M. (2011, July). *Self-control: Unraveling Environmental Influences.* Paper presented at the U21 Universitas, 2011 Undergraduate Research Conference, Fudan University, Shanghai, China.

INVITED TALKS

1. Wilfrid Laurier University – Department of Psychology (2021)
2. York University – Department of Psychology (2021)
3. University of North Carolina at Chapel Hill – Keenan Flagler School of Business (2021)
4. University of Illinois Chicago – Department of Psychology (2019)

TEACHING & MENTORING

Courses Instructed

2014 Intergroup Relations (1/3 of Course), McGill University

Teaching Assistantship

2017 Human Motivation, McGill University
2013 Intergroup Relations, McGill University

Guest Lectures

- 2017 Class: Personality, McGill University
Topic: The Impact of Social Identity on the Self
- 2017 Class: Personality and Social Psychology, McGill University
Topic: Blatant and Explicit Prejudice in the Present Day
- 2017 Class: Social Psychology, McGill University
Topic: Introduction to Stereotypes and Implicit Prejudice
- 2015 Class: Intergroup Relations, McGill University
Topic: Implicit Measures of Discrimination
- 2014 Class: Practicum in Psychological Testing, McGill University
Topic: Considering Culture During Psychological Assessment
- 2012 Class: Intergroup Relations, McGill University
Topic: What Constitutes a Psychologically Meaningful Group?

Undergraduate Students Mentored in Completion of Undergraduate Thesis (23)

- 2019 Serena Romanelli (*was accepted to graduate school in Human Rights Studies at University College London*)
- 2019 Julia Milad
- 2019 Negin Zamani
- 2018 Jeannine Alana Bertin (*was accepted to graduate school in social psychology at New York University*)
- 2018 H el ena Renault (*was accepted to graduate school in clinical psychology at McGill University*)
- 2017 Maria-Angelica Camacho (*was accepted to graduate school in criminology at the University of Ottawa*)
- 2017 Annabelle Cournoyer (*was accepted to graduate school in industrial and organizational psychology at l'Universit e de Montr eal*)
- 2016 & 2017 Jonathan Doherty (*was accepted to graduate school in social psychology at l'Universit e de Montr eal*)
- 2016 & 2017 Alana Cohen
- 2016 Fiona Cooligan (*was accepted to graduate school in educational and counseling psychology at the University of Ottawa*)
- 2015 & 2016 Kim Abi Zeid Daou (*was accepted to graduate school in educational and counseling psychology at McGill University*)
- 2015 Cessen Kidane
- 2015 Julie Rivest
- 2015 Jingfei Wang (*was accepted to graduate school in social psychology at Carleton University*)
- 2014 Thomas Khullar (*was accepted to graduate school in clinical psychology at McGill University*)
- 2014 Tania Dargy (*was accepted to graduate school in immigration and settlement at Ryerson University*)
- 2014 Jacqueline Kueper (*was accepted to graduate school in epidemiology at Western University*)
- 2014 Marc Saffran (*was accepted to graduate school in industrial and organizational psychology at New York University*)

- 2013 Amy Ramnarine (*was accepted to graduate school in industrial and organizational psychology at Carleton University*)
- 2013 Lisa Zemanovich (*was accepted to graduate school in social work at the University of Toronto*).
- 2013 Sonja Washer
- 2012 Midori Nishioka (*was accepted to graduate school in industrial and organizational psychology at the University of Waterloo*)
- 2012 Scott Neufeld (*Assistant Professor – Brock University*)

PROFESSIONAL SERVICES

- Consulting Editor
2015-2017 Le journal sur l'identité, les relations interpersonnelles et les relations intergroupes (*JIRIRI*)
- Grant Reviewer
National Science Foundation (*NSF*)
- Ad hoc Reviewer
European Journal of Social Psychology (*EJSP*); European Psychologist; Globalization and Health; Group Processes and Intergroup Relations (*GPIR*); Journal of Applied Social Psychology (*JASP*); Journal of Experimental Psychology: General (*JEP:G*); Journal of Experimental Social Psychology (*JESP*); Journal of Social and Political Psychology (*JSPP*); Nature Communications; Personality and Social Psychology Bulletin (*PSPB*); Psychological Science; Royal Society Open Science; Self and Identity; Social Psychological and Personality Science (*SPPS*); Translational Issues in Psychological Science (*TIPS*)

Other Services

- 2020- Psychology and Neuroscience Diversity Committee at the University of North Carolina at Chapel Hill

SKILLS

- Multi-Level Modeling
- Confirmatory Factor Analysis/Structural Equation Modeling/Analysis of Invariance (Multigroup CFA)
- IBM SPSS Statistical Software
- R Statistical Software

REFERENCES

- Kurt Gray: kurtjgray@gmail.com (post-doctoral advisor)
- Nour Kteily: n-kteily@kellogg.northwestern.edu (post-doctoral advisor)
- Donald M. Taylor: donald.taylor@mcgill.ca (Ph.D. advisor)
- Michael Wohl: michael.wohl@carleton.ca (Collaborator)